

Scoil Tír Eiltín

Uimhir Rolla 13286S

Established 1887

Macroom, Co. Cork.

Phone 026-46362

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Website: www.tireltonns.ie

EQUALITY OF ACCESS AND PARTICIPATION **POLICY**

This policy is devised to comply with various acts of the Oireachtas such as Education Act (1998) the Equal Status Act (2000) and the Employment Equality Act (1998). It seeks to promote the principles of justice and equality for all members of the school community.

Enrolment

The enrolment criteria of Tirelton National School will not differentiate between pupils from different social strata. There is an equal right of access for all children under the school's Enrolment Policy.

Curriculum

It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.

Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.

Teachers shall ensure that the language used in the school to mediate the curriculum is gender balanced and shall avail of opportunities to raise pupils' awareness of unconsciously held attitudes.

Allocation of classes.

There shall be no differentiation between the sexes in the allocation of classes. As agreed with the B.O.M. and parents, all pupils in Tirelton National School shall wear a uniform.

The uniform decided for our school is as follows:

Boys: Dark green v-necked jumper, plain dark green tie, grey shirt and grey trousers.

Girls: Dark green v-necked jumper or cardigan, dark green pinafore, skirt or grey trousers, grey shirt, plain dark green tie, dark green socks or tights.

Employment

Nothing may appear in an advertisement which would indicate a preference for one gender over another.

Neither may any question be asked at interview which could be interpreted as discrimination on gender grounds.

Tirelton National School is an Equal Opportunities Employer.

Roles and Responsibilities

The Board. Of Management of Tirelton National School is supporting the policy and maintaining the ethos of equality and participation for all members of the school community.

The staff promotes the concept of equality and justice for all, both within specific educational programmes and in the "hidden" curriculum throughout the school day.

Children are encouraged to include other members of the school community in their school activities.

Parents are also encouraged to promote inclusivity with their children thus helping to lead to an equal and inclusive school community.